

PUBLIC ADMINISTRATION AND POLICY

About the Authors

Professor Peter K.W. Fong, PhD (New York University), is a Professor at HK Chu Hai College of Higher Education; Research Associate of Centre of Research on Education in China, Faculty of Education, HKU; President of Hong Kong Public Administration Association and Editor-in-Chief of *Public Administration and Policy — An Asia-Pacific Journal*; Director of Go Fun Card Ltd. He also holds advisory and visiting Professorships in several Mainland China universities, namely Tsinghua, Renmin, Tongji, and Tianjin Universities. He is a Registered Professional Planner in HK. He was formerly a Fellow of Judge Business School, University of Cambridge; Director of EMBA & Executive Programme, HKU Business School; Executive Vice President of City University of Macau (formerly AIOU); Studies Director of the Civil Service Training & Development Institute of the HKSAR Government; Visiting Scholar at MIT; and Consultant of the World Bank and Delta Asia Bank & Financial Group.

Professor Peter P. Yuen, PhD (Birmingham), is Dean of the College of Professional and Continuing Education (CPCE) of The Hong Kong Polytechnic University (PolyU). He is also Professor in the Department of Management and Marketing of PolyU. Professor Yuen held a number of management positions in PolyU — Associate Vice-President, Director of the Public Policy Research Institute, and Head of the Department of Management. His research involves public policy formulation and evaluation, and health services management. He is a Co-Editor-in-Chief of *Public Administration and Policy* and an Editorial Committee member of *Asia Pacific Journal of Health Management*. He is a founding Fellow of the Hong Kong College of Health Services Executives, and an Honorary Fellow of the Australian College of Health Services Management. He once served as Vice-President of the Chinese National Institute of Health Care Management Education, and President of the Hong Kong Public Administration Association.

Mr. Tsang Yok Sing, GBS, JP, is the President of the Legislative Council of HKSAR and a member of National Committee of the Chinese People's Political Consultative Conference. He was the Founding Chairman of the Democratic Alliance for the Betterment and Progress of Hong Kong (DAB). Graduated from The University of Hong Kong with a bachelor's degree in mathematics and a master's degree in education, he began his teaching career at Pui Kiu Middle School, and was the principal from 1986 until 1998. Then he became a full-time politician. Mr. Tsang took an active part in the consultative activities when the Hong Kong Basic Law was drafted in the late 1980s and was appointed to the committee responsible for the preparatory work for the establishment of HKSAR. He was a member in a number of government committees, statutory bodies and education

institutes, e.g. Commission on Strategic Development of the Central Policy Unit, Securities and Futures Commission, Airport Authority, and The Open University of Hong Kong.

Mrs. Cherry K.C. Tse, JP, is the Permanent Secretary for Education, Education Bureau of HKSAR since December 2010. She joined the Hong Kong Government in 1984 and has worked in the bureaux and departments spanning a diverse range of public policy areas including international trade, public finance, poverty alleviation and labour matters. She graduated from the University of Hong Kong with a Bachelor of Arts (First Class Honours) Degree in 1984. She attended the Kennedy School of Government at Harvard University and was awarded a Master of Public Administration Degree. She was also named a Littauer Fellow for leadership and academic achievement. Later, she completed a Master of Education (Educational Psychology) programme at the Chinese University of Hong Kong and was placed on the Dean's List.

Professor Raymond W. So is a Professor of Finance and Dean, School of Business at Hang Seng Management College. His research interests include corporate governance, e-finance, international finance, global financial markets, and investment. The findings of his research have been presented at international academic conferences and published in reputable internationally refereed journals. He is also the author of eight books. He also contributes to the society through his professional expertise. Some of his current positions in public services include the Chairman of the Finance Committee of the Housing Authority; the Chairman of the Energy Advisory Committee, HKSAR Government; a Member of the Public Shareholders Group, Securities and Futures Commission; a Member of the Standard Working Hours Committee, HKSAR Government; and a Justice of the Peace. His business views have been publicized in leading international mass media.

Dr. Jason K.Y. Chan, EdD (University of Bristol), SCPM (Stanford University), MEduTech (The University of British Columbia), MSc, BA(1st Hons)(City University of Hong Kong), is the Head of Information Technology of the College of Professional and Continuing Education of The Hong Kong Polytechnic University (PolyU). He is also the Associate Vice-President (Educational Technology) of UNESCO HK Association and Vice-President of HK Public Administration Association, Chairman and Director of Hong Kong Mensa, a high IQ society to provide a forum for intellectual exchange. He was the Fellow of Public Policy Research Institute of PolyU. He has been appointed as member of Advisory Committee on the Education Development Fund (EDF) of Education Bureau, HKSAR. Before joining PolyU, he was the Manager (Research) of Bauhinia Foundation Research Centre, an independent policy think tank to the HKSAR Government through the support of relevant policy research work and studies.

Dr. Florence H.C. Ho, EdD (George Washington University), MEd (Simon Fraser University), BA (HKU), is the senior lecturer of School of Professional Education

and Executive Development (SPEED) of The Hong Kong Polytechnic University. Dr. Ho was once the Senior Research Fellow of Public Policy Research Institute of PolyU and involved in numerous public policy research studies. She also serves as an Honorary Research Associate with the Center for Family Business under the Asia-Pacific Institute of Business of The Chinese University of Hong Kong. Dr. Ho has extensive corporate experience, having worked in both public and private sectors. She is specialized in strategic human resource management, learning and development, and organization development.

Dr. Vincent T. Law, DBA (PolyU), MBA (City University of Hong Kong), BSc (HKU), is a Lecturer and Award Leader of the Bachelor of Social Sciences (Honours) in Public Administration at the School of Professional Education and Executive Development (SPEED) of The Hong Kong Polytechnic University. Prior to embarking on a teaching career, Dr. Law was a researcher of a private local think tank for over six years. In recent years, he has been participating in various public policy research or consultancy projects in Hong Kong and Mainland China. Dr. Law is very interested in the application of ancient Chinese wisdom in contemporary public administration, governance, and management.

Dr. W.L. Wong, EdD (Outstanding), MA (Dist), MEd (Ed admin & Curriculum), BA (CUHK), is a Senior Lecturer in SCE in HK Baptist University. He is also a Former Officer ranked at Senior Civil Servant in Education Bureau (EDB) for policy formulation and implementation, and the winner of Outstanding Doctorate Graduate Scholarship in CUHK. He possesses Certificate for Principalship, received school manager training in CUHK and legal training in Faculty of Law, HKU. He is specialized at training of principals and middle-managers on people management and financial management courses in HKBU and EDB. He also served as: Assessment Panel (AP) in EDB for Use of English for Teachers; AP in HKEAA for LPAT; AP in HKU for FELPT; Research Speaker for Doctorate Programmes for CUHK. He is actively involved in professional bodies: Ex-Com of the HKPAA; HK Professional and Senior Executives Association; International Institute of Management. His research interests involve education leadership and school management.

Dr. Ted T.H. Poon is a Senior Lecturer of Hong Kong Community College of The Polytechnic University of Hong Kong. He possesses not only formal training in the disciplines of Accounting, Chemistry, Education and Finance, but also over 15 years of industry experience in the fields of manufacturing, hotel, travelling, retailing and business consultancy. Before joining PolyU in 1996, he worked as a management consultant, serving small and medium sized companies. He teaches sub-degree, undergraduate and graduate courses in general management, human resources management, organizational behaviour and business strategy. In recent years, he has researched on issues related to learning and teaching in higher education arena as

well as marketing strategy of self-financing tertiary education. He has a passion for strategic games which he puts to good use in teaching and learning. He has conducted courses which teach students business strategies via computer games.

Mr. Joseph W.C. Lau has joined the Hong Kong education sector for the past decade where he had initially taught language arts in local secondary schools. He also worked for the Examination and Assessment Authority where he developed territory-wide assessments for both primary and secondary students. He currently teaches at the Institute of Vocational Education of the Vocational Training Council, where he provides vocational training for young adults in multiple trade-related disciplines. His areas of interest and research are higher education management, academic social identities, self-efficiency and student learning behavior. His current project is on the impact of education reform and outcome-based learning on the learning motivation of students in higher education.

Dr. Jonathan M.L. Kwok obtained his PhD from City University of Hong Kong with the focus in organizational behavior. He has been working as a Lecturer at School of Professional Education and Executive Development, The Hong Kong Polytechnic University for over five years. His research interests include leadership, self-regulatory focus, creativity, student competencies, etc. He is active in research and having collaboration in the UK, Macau, and Mainland China. He has presented papers in some prominent academic conferences, including Academy of Management Conference, Asia Academy of Management Conference, and Society of Industrial and Organizational Psychology Conference.

Ms. Macy M.C. Wong works as a Lecturer at School of Professional Education and Executive Development, The Hong Kong Polytechnic University. She graduated from Monash University with a master degree in Management (International Business) and a honours degree in Bachelor of Commerce specializing in Accounting & Finance. After a number of years in the business consultancy and commercial fields, she pursued her career in academia. Her main research interests include business strategies; managerial decisions; international business and entrepreneurship; strategic marketing and management; and higher education.

Dr. Peggy M.L. Ng works as a Lecturer at the School of Professional Education and Executive Development, The Hong Kong Polytechnic University. She obtained her Bachelor degree in Applied Science in Chemical Engineering at The University of British Columbia (UBC). After graduation from UBC, she further pursued a Postgraduate Certificate in Professional, Vocational and Higher Education at The Hong Kong Polytechnic University, and Master of Business at Curtin University of Technology. Recently, she obtained her DBA in Heriot-Watt University. Her research interests include strategic enrolment management, student satisfaction, higher education, strategic planning, and technology management.